




























**Connecting
people.**
Shaping the future.

Your partner for modern
personnel solutions.

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DEKRA Arbeit Group Collectively. Together.

Specialist know-how and experience
guarantee successful solutions.

DEKRA Arbeit Group is one of the leading personnel service providers in Germany. As the Temp Work Service Division of the DEKRA Group, DEKRA Arbeit Group has been operationally supporting both client companies and employees in qualified career and personnel planning since 1998.

The core of our services is a placement-oriented model of classic temporary work, linking company staffing needs with attractive job opportunities for temporary employees. With more than 120 national and international offices, DEKRA Arbeit Group ranks among the top 10 personnel service providers in Germany in terms of size.

In addition, a wide range of HR solutions is offered, including individual employee placement, sector-specific recruitment, comprehensive applicant management, specialized HR consulting services, and targeted in-house training for HR professionals on the client side. The Event & Logistic Services division supports client companies with experienced personnel solutions for events, trade shows, marketing campaigns, as well as professional transport and logistics solutions both domestically and internationally. In addition to qualified event staff, hostesses, promoters, and drivers of all classes, numerous other services are available on request, including airport solutions, mystery shopping, flexible shuttle services, or even comprehensive fleet management all from a single source. Professional. Reliable. Cost-efficient.





Staffing Services Tailored Talent Solutions

Fast. Competent. Efficient.

Effective talent acquisition is essential for sustainable business success and should be a top priority for every employer. Explore DEKRA Arbeit Group's staffing solutions across Temporary Work, Direct

Placement, High Professionals, Young Professionals, and Cross-Market Recruitment for both employees and employers – and partner with us to secure the workforce of tomorrow.



Temporary Work



High Professionals



Direct Placement



Young Professionals



**Cross Market
Recruitment**



**Executive Care &
Private Assistance**

Temporary Work

As one of Germany's leading personnel service providers, we have been delivering targeted and flexible temporary work solutions across nearly all professions and industries for over 25 years.

Our placement-oriented model has always focused on personalized, needs-based support, tailored to your specific timing and requirements, providing immediate relief when additional personnel are needed. For urgent demand for temporary or auxiliary staff, whether to manage peak workloads, cover vacations or sick leave, or address other unplanned staffing needs, we offer you the expertise of our extensive pool of experienced employees at any time.



Direct Placement

DEKRA Arbeit Group offers client companies an efficient and professional solution for tailored talent acquisition through our Direct Placement services.

As an HR decision-maker, you provide us with detailed information about the position to be filled. Drawing on our extensive experience as a personnel service provider with regional, national, and international reach, we then present a selection of suitable candidates from our network – or expand your existing candidate pool through a targeted, customized search on both our internal platforms and relevant general or industry-specific employment platforms, tailored to your specific requirements.

Cross Market Recruitment

Due to the ongoing skills and personnel shortages across nearly all industries in Europe, DEKRA Arbeit Group focuses on intensified, cross-border talent acquisition.

As part of our Cross Market Recruitment, potential candidates from Germany, the EU, and suitable non-EU countries are thoroughly screened, carefully selected, and proposed for your specific staffing needs. With currently 40 DEKRA Arbeit entities in 24 countries, our talent portfolio represents one of the largest candidate pools in Europe.



High Professionals

High Professionals are in strong demand in today's workforce, possessing above-average educational qualifications, outstanding skills, and broad professional experience. Identifying and attracting these candidates requires extensive labor market expertise, excellent industry and network contacts, and most importantly time and focus, which you can save with our support. We handle the selection of suitable candidates on your behalf and clarify all relevant details in advance to ensure a fast and seamless integration on-site.



Young Professionals

The combination of academic education, practical experience, and a clear ambition to excel makes Young Professionals highly attractive to employers.

They represent the future workforce and are eager to make their mark with strong ambition, clear career goals, and high development potential. Identifying, engaging, and retaining these emerging talents early on is not easy. At DEKRA Arbeit Group, we support you in tackling this challenge in a modern and professionally competent way.

Executive Care & Private Assistance

Our range of personal care services is aimed at private individuals who want first-class, exclusive care from highly qualified nursing staff. Our experienced specialists take on all areas of responsibility, from basic care and necessary medical treatment to household support and positive everyday activities.

A comprehensive care package for people in need of care and cost-effective support for family members at the highest level.





Solution Management

Tailored HR Consulting by Experienced Professionals

Individual. Cost-Efficient. Future-Oriented.

DEKRA Arbeit Group provides tailored solutions for seamless personnel planning and HR organization. Our Solution Management services include Digital HR Solutions, Inhouse Services & Master Vendor, Employer of Record, Recruitment Process Outsourcing, Mystery Shopping, and Payroll services. These offerings help you sustainably optimize your personnel structures, significantly reduce employee-related costs, and respond flexibly, securely, and promptly to new business developments.



Digital HR Solutions



Employer of Record



**Inhouse Services &
Master-Vendor**



Mystery Shopping



**Recruitment
Process Outsourcing**



Payrolling

Digital HR Solutions

As pioneers of digital transformation in the German personnel services sector, we support you in significantly simplifying complex workflows.

DEKRA Arbeit Group provides technological innovations, digitally managed tools, and user-friendly online platforms tailored to your individual needs. This approach allows you to achieve substantial time and cost savings while simultaneously increasing transparency, sustainability, and certainty in personnel planning.



Inhouse Services & Master-Vendor

Managing and coordinating temporary workers can become a complex task, especially when dealing with a larger workforce or expanding your flexible staff.

In both cases, time-intensive responsibilities arise, ranging from sourcing, selecting, and onboarding new employees to planning and developing their assignments and in some cases, even managing and coordinating additional co-suppliers. For these tasks, we offer legally compliant and cost-efficient Inhouse Services and Master Vendor programs.



Recruitment Process Outsourcing

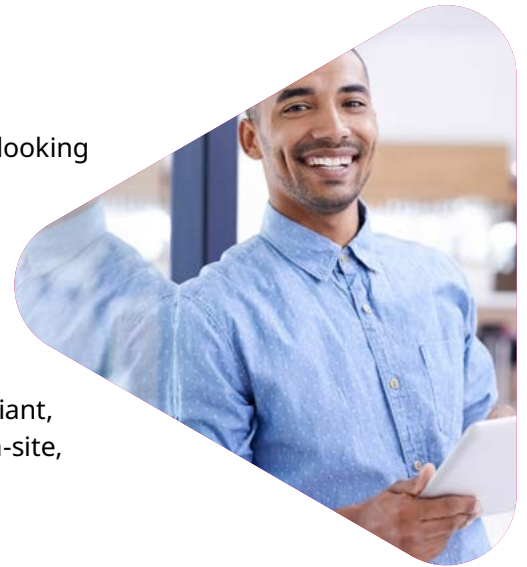
As part of our Recruitment Process Outsourcing services, we take over the partial or complete execution of your recruitment process. Our offering includes comprehensive outsourcing of all tasks and activities involved in modern recruitment, covering the entire lifecycle of talent acquisition. From the initial needs analysis and the development of a national or international recruitment strategy to the final hiring process, including preliminary interviews, candidate evaluation, and legally compliant contract preparation, we manage every step to ensure an efficient and professional recruitment experience.



Employer of Record

Our Employer of Record service is a premium solution for clients looking to expand their workforce internationally.

This employment model enables you to access employees abroad while minimizing administrative responsibilities and personnel-related risks, in line with common international temporary staffing practices. In this arrangement, we assume the factual and legal employer role and enter into a legally compliant, officially recognized employment contract with the employees on-site, in accordance with local laws.



Mystery Shopping

Service and advisory quality is especially crucial at the point of sale. We understand the key factors for long-term customer loyalty and reaching new target groups, and we provide a service that evaluates your company's performance based on real, on-site criteria.

Our experts, equipped with extensive experience, conduct realistic quality assessments and provide you with valuable feedback, including concrete recommendations for enhancing customer-focused service and driving business success.

Payrolling

Entrust the complete management of your payroll to our experienced legal and accounting teams and focus on your core business with peace of mind. We handle all tasks related to your internal payroll processing, and with our 25 years of experience, we not only possess the necessary expertise but also ensure timely, cost-efficient, and legally compliant execution.

Of course, we also provide professional advisory support for any new legal or administrative challenges that may arise.



Expert Migration

Secure Talent Acquisition from Non-EU Countries

In close collaboration with DEKRA Expert Migration GmbH, DEKRA Arbeit Group offers an attractive extension of its staffing solutions for small, medium-sized, and large companies across Germany, Austria and Switzerland. Together, we address the growing challenge of professionally recruiting urgently needed skilled workers from non-EU countries, particularly for in-demand professions in the national labor market.

Our goal is to support migration-ready employees from non-EU countries and companies seeking personnel in Germany, Austria, and Switzerland with effective solutions, actively promoting and closely managing the legally compliant migration and integration of international professionals. We achieve this not only with passion and success but also with extensive expertise in qualifying and

placing highly trained non-EU employees in sectors such as healthcare and social services, transport and logistics, information technology, as well as crafts and industry. To optimally support this typically complex and future-oriented process on the client side, DEKRA Arbeit Group consolidates all key tasks under one roof. We manage all participants – from international recruiting and matching the migration-ready professional with the hiring company, to all preparatory steps (such as German language courses at DEKRA's own schools abroad), through the official recognition process, and finally to successful integration at the employer's site. If you are also interested in highly qualified employees from around the world, simply share your individual requirements with us. Together, we will explore suitable options in a non-binding, free consultation.

Further information at
dekra-expert-migration.com





Event & Logistic Management

Professional Event and Logistics Solutions from a Single Source

Time-Saving. Cost-Efficient. Representative.

As a nationally and internationally active service provider, DEKRA Event & Logistic Services GmbH has been ensuring the smooth, personnel-driven execution of special client projects, individual logistics tasks, and high-profile appearances at trade shows and events for over 25 years. Benefit from our expertise in Event & Promotion, Student Jobs, Project Management, Logistic & Vehicle Services, Digital Fleet Solutions, and Mobility – and focus entirely on your core tasks and competencies with complete peace of mind.



Event & Promotion



Logistic & Vehicle Services



Student Jobs



Digital Fleet Solutions



Project Management



Mobility

Event & Promotion

Ensure an impressive corporate presence at your trade shows, company events, and client gatherings.

Thanks to our extensive network of qualified hosts, hostesses, and brand ambassadors both domestically and internationally, we can always provide well-trained personnel who turn your marketing or event project into a seamless experience. Whether for a one-time activation or recurring large-scale events, DEKRA Event & Logistic Services, with its many years of experience, is the perfect staffing partner for worry-free event execution.



Student Jobs

Discover our exciting range of student assistants who can support you alongside their studies or as temporary workers during semester breaks.

This is an attractive option for both sides to get to know each other before entering the workforce, gain valuable insights into daily work life, and establish early professional contacts. DEKRA Event & Logistic Services has a well-established network in this area, extensive placement experience, and a wide variety of cross-industry career entry opportunities.

Project Management

The project management team at DEKRA Event & Logistic Services is dedicated to supporting your initiatives in event planning, site logistics, or supply chain optimization with professional staffing and consulting solutions.

Whether it's assembling a high-performing team for your innovative business idea, sourcing specialized event or logistics professionals, or handling unique challenges, we provide professional support to ensure cost-effective, timely, and budget-compliant execution.



Logistic & Vehicle Services

With our modern logistics and vehicle services, we support client companies with extensive experience, strong industry contacts, and professional expertise in the automotive sector to successfully navigate the ongoing changes in the mobility industry.

Our tailored portfolio provides solutions for vehicle transfers, fleet management, as well as comprehensive consulting and IT support. This wide range of services enables the professional and cost-efficient implementation of your individual requirements.



Digital Fleet Solutions

Benefit from our extensive experience in the automotive sector and our technological expertise in Digital Fleet Solutions to enhance safety, increase customer satisfaction, and even achieve sustainable cost savings.

With the modern and customized software solutions of our subsidiary DEKRA Event & Logistic Services, we optimize your logistics processes and maximize the efficiency of your vehicle fleet. Our solutions cover everything from seamless scheduling to digital monitoring.

Mobility

The logistics and vehicle services of DEKRA Event & Logistic Services support you with extensive expertise and experience to successfully navigate the rapid changes in the mobility sector.

With our modern, internationally oriented service portfolio, we offer a wide range of support, personnel, and IT solutions in the areas of vehicle transfer, car sharing, and fleet management. These solutions ensure a consistently professional, time- and cost-efficient future in (e-)mobility, tailored to your individual needs.



Further information at
dekra-els.de/en



HR Management in Perfection

Your Partner for Greater Efficiency and Sustainable Success

The Human Resources Management division of DEKRA Arbeit Group supports clients in the legally compliant implementation of essential personnel measures.

Through our modern support solutions in Executive Search & Headhunting, Interim Management, Outplacement, Transformation Management, Potential Analyses & Assessment, as well as Diagnostics, we help companies optimize their workforce structure and gain valuable insights into existing employee potential. This enables them to achieve effective quality improvement, increased efficiency, and overall business success.



**Executive Search
& Headhunting**



**Transformation
Management**



Interim Management



**Potential Analyses &
Assessment**



Newplacement



Diagnostics

Executive Search & Headhunting

Finding a qualified executive who fits your company is a significant challenge, as these key positions are rarely filled through standard job postings.

At this level, direct sourcing plays a central role in perfectly filling the vacant leadership role. This is where we leverage our long-standing experience and extensive HR network, supporting you from candidate selection through to onboarding – ensuring you find professionals who match your requirements and integrate seamlessly into your organization.



Interim Management

In a constantly changing business environment, flexibility and adaptability are key to success.

DEKRA Arbeit Group offers you the opportunity to optimize your human resources effectively and maintain consistently high professional performance under any economic or business conditions. Through our Interim Management services, we provide experienced specialists who support you on-site during specific projects or restructuring initiatives, guiding you through these challenges for a defined period.

Newplacement

In economically challenging times, companies increasingly have to undergo change processes that often affect the human resources area. It is particularly important to involve all stakeholders from the outset and to professionally manage any negative impacts through expert outplacement consulting.

With our support, you as an employer not only fulfill your social responsibility by providing departing employees with a new career perspective but also give remaining colleagues a sense of security and confidence in the future.



Transformation Management

In a world of rapidly accelerating developments, significant challenges, and economic fluctuations, organizations and companies must continuously adapt.

Topics such as digitalization, AI, and internationalization play an important role as crisis-driven changes in the market environment. Our professional transformation management encompasses targeted measures and strategies that guide you safely through this ongoing process of change while flexibly accounting for external factors beyond your control.



Potential Analyses & Assessment

DEKRA Arbeit Group is not only your professional partner for effective talent acquisition but also provides solid support in evaluating and developing your employees through professional potential analyses and assessment. Our HR measures examine the personal characteristics of your staff and assess their competencies, work style, motivation, and development potential based on state-of-the-art tests. This approach not only increases efficiency but also significantly enhances the workplace climate.



Diagnostics

The organizational diagnostics service provides DEKRA Arbeit Group client companies with a strategic approach to improving efficiency and productivity.

Through investigations specifically tailored to each company's individual circumstances, we identify critical factors on-site that shed light on existing development potential, innovation drive, and job satisfaction. By conducting a detailed analysis of general psychological work processes, we create a solid foundation for your company's ongoing personnel and organizational development.



Operational
start in
2000

Top 10
German
personnel
service
providers

More than
80
locations
across Germany



Also near you


Stuttgart
Headquarter

Awarded
'Top Employer'
by FOCUS-Business
Business

Germany Location Map

We are wherever you need us!
DEKRA Arbeit Group operates from more
than 80 locations across Germany, providing
you with consistently professional and
personalized support.

Certification according to **DIN EN ISO 9001**

over **15,000** temporary workers

24
countries



International locations

600
internal employees
in over **120**
offices
worldwide



International Locations

In an increasingly globalized world, it is crucial to be perfectly positioned across borders. With our 24 international subsidiaries, we offer you tailor-made international HR solutions.



DEKRA Arbeit Group
Handwerkstraße 15
70565 Stuttgart
+49 711 7861-3203
info.arbeit@dekra.com
www.dekra-arbeit.com

Subject to change without notice.
DEKRA Arbeit Group



2025
Largest Direct Hire Firms
Globally